Enlisted Retention Task Force Conference XXIII

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXIII Agenda

- FY03 Retention Update
- FY04 FTAP FFM Submission Update
- FY04 Retention Guidelines Update
- CRS Information
- Command Visit Update

FY03 Retention Update

MMEA-6

FTAP Status

FY03

- FTAP Goal: 6,022
- Authorized: 11 (0.1%)
- **Executed: 6,066 (100.7%)**
- Total: 6,077 (100.8%)
- MOS Match: 98.9%

Note: *Update as of 31 July 03*

FTAP Status

FY03

- Total MOS's Closed: 182
- Total MOS's remaining open: 11
- FY03 SRB ends 31 August 2003
- FY04 SRB MARADMIN: August

Note: *Update as of 31 July 03*

STAP Status

FY03

- Target Goal 6,172
- Authorized 584 (9.5%)
- **Executed 6,158 (99.8%)**
- Total 6,742 (109.3%)

Note: *Update as of 30 July 03*

STAP Status

MOS's at 0%

2831 Microwave Equip. Repairman

6466 ACFT Forward

FY04 FTAP FFM Submission Update

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FY04 FTAP FFM Submission Update

- Currently 3,514 FTAP RELMs are on deck
- Over 2,500 RELMs are classified as FFM
- Board rehearsal conducted on 29 July
- Prep week starts Monday, 4 August
- Selection board for Marines in

FY04 FTAP FFM Submission Update

- RELMs will be released approved or returned for lateral move after board week
- FY04 Marines are not authorized to reenlist before 01 October 2003
- Refer to MARADMIN 271/03 for more information

FY04 FTAP FFM Submission Update

- MOS's not on the original FFM list that become FFMs will be boarded at a later date
- MMEA-6 will allow for additional time to submit for these MOS's only

FY04 Retention Guidelines Update

MMEA-6

FY04 Retention Guidelines Update

- MARADMIN 290/03 Enlisted Retention Guidelines released 17 June 2003
- MARADMIN 322/03 First Term Alignment Plan Mission to Commands released 8 July 2003
- MARADMIN 324/03 Subsequent Term Alignment Plan Mission to Commands released 11 July 2003

FY04 Retention Guidelines Update

- School Seat Incentive MARADMIN to be released in August
- FY04 FTAP Goal is 5,962 or 25.28% of the FTAP population
- 100 QRPs are allocated for FY04
- QRP boards will begin November 2003

FY04 Retention Guidelines Update

- 15 Marines will be selected for QRP each month
- STAP goal for FY04 is 5,628
- STAP Marines who submit for reenlistment 9-12 months prior to EAS will have 180 days to execute reenlistment

FY04 Retention Guidelines Update

- STAP Marines who submit for reenlistment less than 9 months prior to EAS will have 90 days to execute reenlistment

CRS Information

MMEA-6

CRS Information

- Erroneous cross fiscal year extensions
  - Command extensions
  - PCS extensions
- Review of FFM Board process
- FY03 After Action will be released in September

CRS Information Continued

- CRS of the Year Board:
  - MARADMIN 293/03
  - MSC's must submit packages to MMEA-6 NLT 11 August 2003
  - Selection board will convene 21 August 2003
  - Winner will be announced via MARADMIN NLT 5 September 2003

Command Visit Update

MMEA-6

Command Visit Update

- MARADMIN 330/03
- Oct 15-17 MARFORLANT
- Oct 26-Nov 5 II MEF
- Nov 18-20 Albany/Pensacola
- Dec 1-13 I MEF
- Jan 6-21 MARFORPAC/III MEF
- Feb 9-13 Ft Leonard Wood/Kansas City

Enlisted Retention Task Force Conclusion

Task Force Chairman